

Health and Safety Policy

10000-GEN-POL-001

Revision B



OGP Group is committed to:

- Work on the basis that all injuries, incidents and industrial related diseases are preventable;
- Eliminate or reduce hazards and risks by applying control measures that prevent injury or damage;
- Consult with our employees, subcontractors and third parties impacted by our business;
- Achieve measurable objectives and targets, with continuous improvement in safety and health performance;
- Integrate safety and health management into every aspect of our operations as a priority business function;
- Verify that our activities comply with performance requirements and commitments;
- Maintain a safety and health management system as per AS/NZS 4801 and complying with applicable laws, regulations and standards;
- Develop safety and health programs that enhance the effectiveness of our leadership, work methods and safe work behavior within our organisation.

Each senior management representative responsible for our operational areas, is accountable for:

- The implementation of this policy together with the safety and health strategy and program, and the allocation of adequate resources and facilities;
- Safety performance evaluated through monitoring with inspection and audit assessments of our operational workplaces;
- Regularly reviewing the safety and health processes and performance of all operations, along with identifying and implementing required corrective and preventative actions;
- Demonstrating leadership by personally requiring compliance at all times to all aspects of this policy.

Operational management responsibilities:

- Identify hazards, complete risk assessments and apply control measures to prevent harm;
- Implement safety and health management plans, safe systems of work and conduct monitoring to verify compliance;
- Ensure Contractors work to the conditions of engagement, prepare and implement the necessary safe work plans and practices applicable to their work;
- Utilise suitably competent personnel to achieve performance requirements and commitments;
- Train employees to meet safety and health responsibilities, gain levels of competency, achieve

compliance with legislative requirements, and meet safety standards for tasks performed;

- Communicate and consult with employees on this policy and in the development, implementation and promotion of safe systems of work;
- Regularly review contingency and emergency preparedness to ensure timely action;
- Require visitors, customers and other interested parties to comply with our safety and health requirements.

Each person is individually responsible to:

- Work safely and keep their work area safe, not endangering themselves or others working around them;
- Cooperate in complying with safe systems of work and demonstrate understanding of instructions issued to protect their own safety and the safety of others;
- Appropriately use and maintain tools and equipment, personal protective equipment including clothing and footwear;
- Ensure they are fit for work;
- Report all hazards, injury and damage to their Supervisor or Manager.

OGP Group is a provider of a wide range of services, technologies and products to the infrastructure and engineering industries. Our activities include design, supply, manufacturing, installation, commissioning and maintenance.

OGP Group recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, customers, subcontractors, vendors and visitors at all OGP Group workplaces. This commitment extends to ensuring that our operations do not expose the local community to any risk of injury, illness or damage to property or environment.

Michael Wallace
Technical and HSEQ Director

OGP Group Pty Ltd
February 2019

Other Directors

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